

## 2021 ACS GROUP'S SOCIAL ACTION CONTRIBUTION INDICATORS

(mn €)	2021
Cash contributions allocated to Social Action of companies of ACS Group	4.9
Cash contributions allocated to Social Action of ACS Foundation	5.5
<b>Cash contribution allocated to Social Action ACS Group(mn €)</b>	<b>10.4</b>
Estimation of in-kind giving allocated to Social Action of companies of ACS Group	0.3
Estimation of in-kind giving allocated to Social Action derived from management overheads	0.9
<b>Monetary estimate of in-kind contributions to Social Action (mn €)</b>	<b>1.2</b>
<b>Investment in Social Action of ACS Group*</b>	<b>11.7</b>

\* Not including 0.2 mn € coming from employee volunteering during paid working hours