

# ACS GROUP'S OCCUPATIONAL H&S STATISTICS

	2018	2019	2019 Rest.*	2020	2020 Rest.*	2021
Percentage of total employees covered by OHSAS18001 certification	90.1%	91.3%	n.d.	92.0%	90.8%	91.8%
Investment in Health and Safety (millions of euro)	159.67	154.57	n.d.	225.85	148.49	130.59
Expense per employee on Safety (euro)	795.46	778.13	n.d.	1,196.69	1,115.45	972.45

EMPLOYEES	2018	2019	2019 Rest.*	2020	2020 Rest.*	2021
<b>Frequency Rate</b>	11.12	10.46	13.82	9.06	11.46	13.64
Infrastructure/Construction**	2.40	2.14	2.66	1.83	2.32	2.54
Concessions**	n.d.	n.d.	0.00	n.d.	0.00	3.63
Industrial Services	6.13	5.74	n.a.	5.84	n.a.	n.a.
Services	28.92	24.99	24.99	19.85	19.85	23.30
<b>Severity Rate</b>	0.30	0.33	0.36	0.31	0.33	0.38
Infrastructure/Construction**	0.08	0.08	0.10	0.07	0.08	0.08
Concessions**	n.d.	n.d.	0.00	n.d.	0.00	0.04
Industrial Services	0.15	0.35	n.a.	0.36	n.a.	n.a.
Services	0.78	0.62	0.62	0.55	0.55	0.64
<b>Incidence Rate</b>	20.98	20.84	25.48	17.15	20.62	24.57
Infrastructure/Construction**	5.24	4.61	5.55	3.95	4.74	5.11
Concessions**	n.d.	n.d.	0.00	n.d.	0.00	6.13
Industrial Services	12.98	13.19	n.a.	11.43	n.a.	n.a.
Services	41.86	41.24	41.24	32.17	32.17	38.45
<b>Fatal accidents</b>	4	4	0	9	4	2
Infrastructure/Construction**	2	0	0	5	4	2
Concessions**	n.d.	n.d.	0	n.d.	0	0
Industrial Services	2	4	n.a.	4	n.a.	n.a.
Services	0	0	0	0	0	0
<b>Frequency Rate of Occupational Disease</b>	0.278	0.371	n.d.	0.225	0.292	0.273
Infrastructure/Construction**	0.33	0.55	n.d.	0.31	0.34	0.25
Concessions**	n.d.	n.d.	n.d.	n.d.	0.00	0.00
Industrial Services	0.17	0.11	n.d.	0.05	n.a.	n.a.
Services	0.29	0.35	n.d.	0.25	0.25	0.29

\*For the sake of comparability 2019 and 2020 are presented restated for the sale of Industrial Services and Thiess' 50% participation.

\*\* As of 2021, the Infrastructure division is broken down into Construction and Concessions. The data for 2019 and 2020 are presented broken down for comparable purposes.

CONTRACTORS	2018	2019	2019 Rest.*	2020	2020 Rest.*	2021
<b>Frequency Rate</b>	3.01	2.91	n.d.	2.94	3.36	3.01
Infrastructure/Construction**	3.85	3.43	n.d.	3.22	3.34	3.00
Concessions**	n.d.	n.d.	n.d.	n.d.	12.87	7.68
Industrial Services	1.78	1.48	n.d.	2.10	n.a.	n.a.
Services	0.00	0.00	n.d.	0.00	0.00	0.00
<b>Severity Rate</b>	0.10	0.10	n.d.	0.16	0.10	0.09
Infrastructure/Construction**	0.10	0.12	n.d.	0.07	0.10	0.09
Concessions**	n.d.	n.d.	n.d.	n.d.	0.00	0.03
Industrial Services	0.09	0.04	n.d.	0.40	n.a.	n.a.
Services	0.00	0.00	n.d.	0.00	0.00	0.00
<b>Fatal accidents</b>	7	4	n.d.	5	2	5
Infrastructure/Construction**	3	4	n.d.	2	2	5
Concessions**	n.d.	n.d.	n.d.	n.d.	0	0
Industrial Services	4	0	n.d.	3	n.a.	n.a.
Services	0	0	n.d.	0	0	0

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## Health and Safety Glossary

Frequency Rate: Number of accidents with time off from work during the working day per million hours worked (lost-time injury frequency rate per 1'000'000 hours worked)

Severity Rate: Number of days lost per accident per thousand hours worked

Incidence rate: Number of accidents with time off from work per thousand workers

Occupational Frequency Rate: Number of occupational diseases per million hours worked