

6.9. GIVING BACK TO SOCIETY

A commitment to the development of society is part of the ACS Group's mission. The company therefore seeks to generate shared value for society through its own business strategy and the most appropriate way to coordinate its social actions and maintain them over the long term.

The Group contributes to social improvement from two perspectives: from carrying out its business activities and from its social actions.


SOCIAL ACTION

In order to fulfil this commitment, the ACS Group has defined a Social Action Policy with the following main objectives:

- To drive forward the business and its sustainability
- To improve the recognition and reputation of the company.
- To increase the satisfaction of the employees and associates.
- To help improve the society in which the ACS Group operates

This policy is based around an Action Plan, which sets out the procedures for application in its various business areas. It has been drawn up in accordance with the guidelines and recommendations of the London Benchmarking Group (LBG), includes the experience accumulated over the years by the ACS Foundation and addresses social initiatives of ACS Group companies.

The policy determines the responsibilities assigned to social action, the action categories and areas that form the framework of the projects, the types of contributions that may be made, the geographical areas of action, the model for monitoring the initiatives and communication of the results obtained:

 For further information: Contribution of ACS' activities in complying with the SDGs. 3.4 And contributes with its business activity, which serve to fulfill the global objectives.

 The ACS Group's Social Action Policy

	RESPONSIBLE PARTIES	FORMS OF CONTRIBUTIONS	TYPES OF CONTRIBUTIONS	
THE ACS GROUP'S SOCIAL ACTION POLICY	GROUP COMPANIES	INVESTMENTS IN THE COMMUNITY	IN KIND	<ul style="list-style-type: none"> • Corporate v • Citizen awa • Environmen • Efficiency • Road safety • Support for
	ACS FOUNDATION	TRADE INITIATIVES	CASH	<ul style="list-style-type: none"> • Elimination of access for d people with • Education a • Rehabilitati • Scientific an • Sponsorship and institutio • Support for • Support for • Developme
		PHILANTHROPIC DONATIONS		



SCOPES OF ACTION	GEOGRAPHICAL AREAS	MONITORING	REPORTING
<ul style="list-style-type: none"> volunteerism awareness mental awareness / Workplace hazards NGOs and community organizations of barriers and universal disabled people and reduced mobility and defense of the environment on of historical heritage monuments and technical research o of other foundations ns cultural activities sports activities nt cooperation 	<hr/> <p>ALL COUNTRIES WHERE ACS OPERATES</p> <hr/>	<hr/> <p>INTERNAL MONITORING, MONITORING COMMITTEE, ACHIEVEMENTS AND IMPACT ASSESSMENT</p> <hr/>	<hr/> <p>RSC REPORT FOR THE ACS GROUP</p> <hr/> <p>ACS FOUNDATION ANNUAL REPORT</p> <hr/>

6.9.1. SOCIAL ACTION OF ACS GROUP COMPANIES

6.9

CASH FUNDS AND CONTRIBUTION IN KIND ALLOCATED TO SOCIAL ACTION (MN €)

3,792

NUMBER OF VOLUNTEERS (EMPLOYEES)

405

NUMBER OF FOUNDATIONS OR NGOS THAT RECEIVED AID / SUPPORT DURING THE YEAR

9,638

HOURS THE EMPLOYEES HAVE SPENT AS VOLUNTEERS DURING THE WORKING DAY

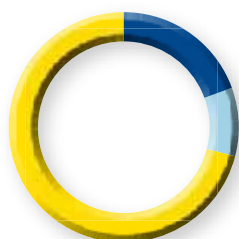
Each Group company is free to select its own social action activities as long as they are connected to the experience that it has acquired in its line of business and help meet the objectives of this

policy. Subsequently, the company's' employees will have the chance to take part in such activities as corporate volunteers.

Main Indicators of Social Action by Group Companies

	2016	2017
Cash funds allocated to Social Action (€ M)	6.2	5.7
Monetary estimate of the contributions in kind allocated to Social Action (€ M)	0.9	1.2
Estimation of the number of people benefited by social action	50,248	95,639
Number of courses or citizen awareness activities conducted (road safety, environment, efficiency, social integration, etc...)	372	373
Number of volunteers (employees) that have participated in these awareness-raising activities	5,022	3,792
Number of foundations or NGOs that received aid / support during the year	384	405
Number of events (conferences, exhibitions, sporting events, etc...) sponsored during the year.	60	114
Time that employees have spent this year volunteering during the workday (h)	7,988	9,638

BY TYPE OF ACTION



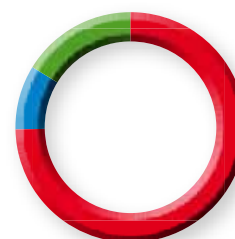
● INVESTMENT IN COMMUNITY **20%**
● COMMERCIAL INITIATIVES **9%**
● PHILANTHROPIC DONATIONS **71%**

BY TYPE OF CONTRIBUTION



● CASH FUNDS **83%**
● IN-KIND **17%**

BY BUSINESS AREA



● CONSTRUCTION **75%**
● INDUSTRIAL SERVICES **9%**
● SERVICES **16%**

HOCHTIEF'S BRIDGES TO PROSPERITY (B2P)

The main purpose of the sponsorship of HOCHTIEF's Bridges to Prosperity (B2P), in collaboration with the non-governmental organization of the same name, is to create and maintain habitable spaces. In 2010 the US company Flatiron build our first pedestrian bridge under this programme. Two years later, the initial bridge was built with workers from the European subsidiaries. The Group's Australian subsidiary, CIMIC, participated in the programme for the first time in 2016, contributing two workers.

In 2017, HOCHTIEF succeeded in collaborating with the non-governmental organization Bridges to Prosperity (B2P) to build pedestrian bridges in remote areas of impoverished countries. The focus of this sponsorship is aimed at building and maintaining habitable spaces.

Crossing rivers that increase their flow rate or even overflow in the rainy season, the bridges now built in collaboration with B2P provide the local population with a safe way to access educational facilities, medical treatment and markets. HOCHTIEF and its companies have been working with B2P since 2010 and the

initiative has been successfully expanded throughout the Group. Three bridges were completed this year: In 2017, Flatiron completed two bridges in Nicaragua; while HOCHTIEF and CIMIC built one in Rwanda.

For each project, a team of employees travels to the region to build a footbridge in two weeks. It also trains the local population so that they can perform repairs by themselves in the future. This is how HOCHTIEF ensures sustainable growth and the transfer of knowledge.

HOCHTIEF employees involved can expand their networks and strengthen their ties with the company for the long term. To date, 244 employees have worked on projects with B2P. Local assistants, subcontractors and suppliers in the areas where these projects are built also benefit from our commitment. They receive a fair salary and specialized training on how to maintain bridges in the future.

HOCHTIEF documents this commitment and follows up on key figures, so that the sustainable social benefits are quantifiable.

ACCORDING TO B2P'S ESTIMATES, THE 23 BRIDGES BUILT BY HOCHTIEF HAVE ENABLED:

12,453

CHILDREN HAVE HAD SAFE ACCESS TO EDUCATIONAL CENTERS

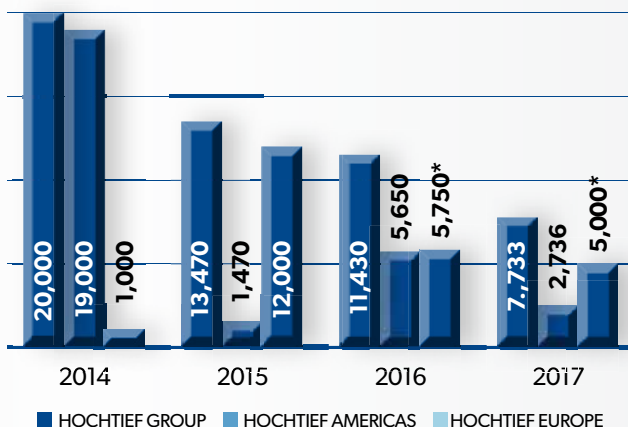
24,906

PEOPLE HAVE HAD BETTER ACCESS TO MEDICAL CARE

103,800

PEOPLE FROM THE LOCAL COMMUNITY TO BENEFIT FROM THESE 23 BRIDGES BUILT

NUMBER OF PEOPLE WHO BENEFIT FROM B2P BRIDGES CONSTRUCTED BY HOCHTIEF



* Incl. HOCHTIEF Asia-Pacific.

FOOTBRIDGES CONSTRUCTED BY HOCHTIEF AND B2P, BY COUNTRY

HOCHTIEF Americas (flatiron, Turner, E.E. Cruz)	Realized projects
Honduras	1
Guatemala	1
El Salvador	2
Nicaragua	13
HOCHTIEF Europe	
HOCHTIEF Asia-Pacific	
Rwanda	6
TOTAL HOCHTIEF Group	23

CLECE'S III COMPROMISO AWARDS

Clece's 2017 Compromiso Awards [Commitment Awards] were dedicated to combating gender violence. The Awards have recognized the work of social organizations and non-profit organizations that help women victims of gender violence.

During this gala, which was attended by 300 people, the contribution to combating gender violence was rewarded for three areas of action:

- **Best Projects:**

One-hundred and thirty-nine (139) projects were evaluated considering the social value and scope of the proposed initiatives. Three projects were awarded, which received a prize of € 10,000: the Asociación Deméter for Equality, the Fundación ARED and the Fundación Novafeina.

- **Best Journalistic Work:**

The journalistic work which had violence against women as its theme was also recognized with an award and a cash prize of € 7,000: that was awarded to two journalists Arturo Checa from Las Provincias and Chelo Tuya from El Comercio, which tied.

- **The Jury's Special Award:**

To the most prominent Personality in this fight was presented to Spanish MP Carmen Quintanilla Barba and special mentions was given to film maker Icíar Bollaín and also the Society Section of the EFE Agency.

One of the surprises of the gala was the announcement of the commitment by Clece to hire a woman victim of gender violence for each of the projects presented by the non-profit entities for the category of Best Social Project, which corresponds to 139 new hires.



SUPPORT FOR THE COMMUNITIES DAMAGED BY EARTHQUAKES IN ISTMO, ENERGÍAS AMBIENTALES DE OAXACA S.A. DE C.V.

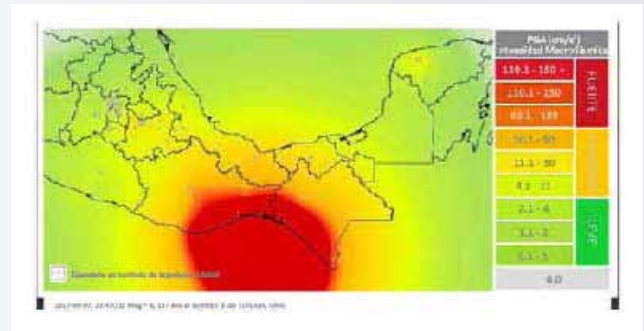
In the early hours of September 7, 2017, an earthquake with a magnitude of 8.2 on the Richter scale was recorded in the Gulf of Tehuantepec, 137 kilometers southwest of Pijijiapan (Chiapas). Hundreds of communities were affected by the earthquake in the states of Chiapas, Tabasco and Oaxaca. In particular, the town of Juchitán de Zaragoza was the most affected.

On September 19 another earthquake was recorded, with a magnitude of 7.1 on the Richter scale on the state border between the states of Puebla and Morelos.

In the days following the earthquake and the multiple aftershocks that occurred, up to 12 workers of the company were mobilized to help meet the basic needs of the most affected populations and communities in the area. From the 9th to the 21st of September the workers collaborated by assisting

with the distribution of food, water, medicines, cleaning supplies, mats, tents, etc.

Assistance was also provided with demolition and debris removal tasks. The company's machinery and vehicles were utilized for these tasks, such as one backhoe, a dump truck and one truck.



6.9.2. SOCIAL ACTION OF THE ACS FOUNDATION

The objective of the Foundation is to integrate and manage the ACS Group's efforts in matters involving patronage and cultural, institutional, sporting or environmental sponsorships, awards and scholarships, training and research, charity and similar activities, at the national and international levels, while providing greater social involvement.

The Social Action of the Foundation allows the ACS Group to give back a portion of its profits to society, in order to collaborate in improving the quality of life of the citizens.

Various programmes are therefore carried out focus on this objective:

- Improvement in the quality of life of people with physical or sensory disabilities, or in a situation of dependence, through three sub-programs:
 - Universal Accessibility.
 - Training, workforce inclusion and social integration.
 - Inclusion in sports.
- Defence of and support for good practices in relation to the environment.
- Collaborations with institutions in the field of innovation, engineering, science, economics and law.
- Contribution to the dissemination, restoration and maintenance of buildings belonging to Spain's artistic heritage.

IMPROVEMENT OF ACCESSIBILITY IN THE HISTORIC BUILDING OF THE UNIVERSITY (*ESCUELAS MAYORES*) AND IN THE *COLEGIO MAYOR FONSECA* (SALAMANCA, SPAIN)

On the occasion of the celebration of the eighth centenary of the Universidad de Salamanca, the ACS Foundation and the University signed, on October 27, 2017, a Public-Private Partnership for the improvement of accessibility in the Historic Building of the University (*Escuelas Mayores*) and in the *Colegio Mayor Fonseca*.

The projects for the concerted execution of the works were commissioned by the ACS Foundation and have been developed in coordination with the Directorate of the Technical Department of the University, always under the criteria of total respect for the Historical Heritage, giving priority, at all times, to keeping the architectural elements intact.

In relation to the historic building of the University known as *Escuelas Mayores*, which is currently where

the office of the Dean is located, it should be noted that it is the main building of the University, for which the start of construction was ordered by Pope Luna in 1411 and was not completed until 1533. The spectacular facade of the building is the most representative image of the University. Architecturally, the building is organized around a trapezoidal courtyard surrounded by bays, now on two floors, through which the different areas were accessed.

The renovations carried out in this building in order to be visited by all people, irrespective of their ability, are as follows:

- Wooden ramp for access by way of the rear facade.
- Burying the stone steps that provide the access to each classroom of the cloister.

• Placement of an elevator with light-weight steel construction and transparent glass enclosure in the rear patio to provide access to the first and upper floors.

Regarding the *Colegio Mayor Fonseca*, the building listed as an Asset of Cultural Heritage and its construction began in 1521, it is noteworthy that it is a Renaissance building that was designed by Diego de Siló, Alava and Rodrigo Gil de Ontañón; was founded by Mr. Alonso Fonseca as one of the four major *Colegios Mayores*, being a large complex built around a splendid courtyard.

In this case, the renovations have been as follows:

- Recovery of an ancient ramp parallel to the front facade.
- Implementation of various removable ramps and some

- Cultural support by making Contributions to the promotion, rehabilitation and maintenance of the buildings of the Spanish Artistic Heritage, as well as support for the entities that improve the cultural level of the people.

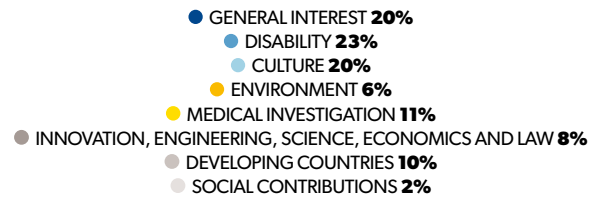
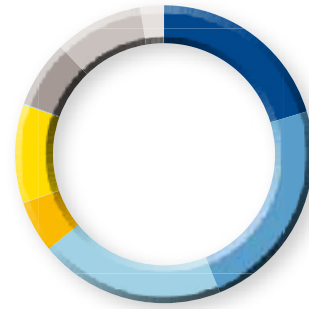
- Support for research, mainly medical research, including rare diseases.

- Cooperation for development and technical assistance, for the purpose of supporting the development objectives and respecting human rights, through collaboration with competent bodies.

- Social collaboration with stakeholders.

In 2017, the ACS Foundation spent €4.68 million in monetary assistance to entities, which increased by 5.6% with regard to 2016.

FOUNDATION BUDGET BREAKDOWN BY CATEGORY (M€)



permanent, carried out in situ by modifying the pavement in addition to the installation of small wedges.

- Demolition of the toilets and installation of new accessible toilets.

- New elevator to make the upper floor accessible.

- Renovation of one dormitory on the first floor in order to make it accessible, as well as the reconfiguration of its access, bathroom, furniture and lighting.

With certainty, the ACS Foundation maintains in these works in Salamanca as well as any those that sponsors, the priority criterion that, whenever possible, the interventions should be reversible and in any case always with the minimum impact on the Monument.

