

Professional profile and experience

Born in Isaba (Navarra) in 1951. Graduate in Economic and Actuarial Sciences.

He has been Director - General Director of Allianz-Ercos, General Director of the BBVA Group, Vice President of Banco Sabadell and Director of the ENCE S.A. Business Group.

He is currently a Member of the Board of ACS, Actividades de Construcción y Servicios, S.A. and Dragados, S.A. Likewise, he is a Member of the Board of Trustees of the Novia Salcedo Foundation and the Altuna Foundation. In turn, he is Vice President and Coordinating Director of Telefónica, S.A.

MEMBER OF THE FOLLOWING BOARDS OF DIRECTORS:

Group ACS Companies

- DRAGADOS, S.A.

Listed Companies:

- TELEFONICA, S.A.

Position in the Board Directors	Classes of Board members	Name or corporate name of significant shareholder represented or that proposed his appointment	Committee which proposed the appointment	First and successive appointments	Number of voting rights	Number of Indirect voting rights (*)	% of total voting rights
Member of the Board	Proprietary	CORPORACIÓN FINANCIERA ALCOR, S.A.	Appointment and Remuneration Committee	2004-05-20 2009-05-25 2016-05-05 2020-05-08	46.721		0,02%