

Professional profile and experience

Born in Madrid in 1950. He has a Law degree from the Universidad Complutense and became a State Counsel in December 1974; he has been a practicing member of the Madrid BAR Association since 1976.

He has served as State Counsel in the Revenue Service Office and at the Courts of Burgos and Toledo, and at the Ministries of Health and Social Security and that of Employment and Social Security, as well. He was the Director of the National Legal Counsel of the UCD (Union of the Democratic Center). He was a Member of the Congress of Deputies [Lower House of the Spanish legislature] in the Spanish Parliament from 1979 to 1982, and was Parliamentary Secretary at the Ministry of Territorial Administration.

He has been a Director and/or a Secretary to the Board of Directors in numerous companies such as Continental Hispánica S.A. (a subsidiary of the US company Continental Grain); Continental Industrias del Caucho S.A.; FSC Servicios de Franquicia S.A.; and Continental Tyres S.L., (Spanish subsidiaries of the German Continental AG Group); Ercros; Banesto; etc., and is currently a Board member Secretary-General of the ACS Group, and Director and Secretary to the Board of Directors of its main subsidiaries (Dragados S.A. and ACS Servicios y Concesiones S.L.). He is also a Member of the Supervisory Board of Hochtief AG and of the Board of Directors of the CIMIC GROUP LIMITED. He is a practicing Attorney.

MEMBER OF THE FOLLOWING BOARDS OF DIRECTORS:

Group ACS Companies

- HOCHTIEF AG
- DRAGADOS. S.A.
- CIMIC GROUP LIMITED
- ACS SERVICIOS Y CONCESIONES S.L.
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RIGHTS OVER SHARES IN THE COMPANY

Number of option rights held directly	Number of option rights held indirectly	Equivalent number of shares	% of total voting rights
275,000		275,000	0.10%

Position in the Board Directors	Classes of Board members	Committee which proposed the appointment	First and successive appointments	Number of voting rights	Number of Indirect voting rights (*)	% of total voting rights
Board Secretary	Executive	Appointment and Remuneration Committee	1989-06-28 1994-06-30 1999-06-29 2003-10-14 2008-12-03 2015-04-28 2019-05-10 2023-05-05	306,095		0.11%