

Mr. Santos Martínez-Conde Gutiérrez-Barquín

Born in Santander in 1955, Mr. Martínez-Conde Gutiérrez-Barquín is a Civil Engineer with a Masters degree in Business Administration and Management from ICADE and a Diploma in Nuclear Technology from ICAI, both part of the Pontificia Comillas University in Madrid.

He is currently Managing Director of Corporación Financiera Alba, S.A.

He is also Chairman of Artá Capital SGECR, S.A. and Deyá Capital SCR, S.A. and a Member of the Boards of ACS, Actividades de Construcción y Servicios, S.A. and Acerinox, S.A.

His professional activities have involved various engineering companies and firms in the financial sector: Sener (1979), Técnicas Reunidas (1980), Bestinver (1987), Corporación Borealis (1990) and Banco Urquijo (1994). He has been on the Board of numerous companies in very diverse sectors, both listed and unlisted.

MEMBER OF THE FOLLOWING BOARDS OF DIRECTORS:

Listed Companies

- CEO of CORPORACIÓN FINANCIERA ALBA, S.A.
- Member of the Board of ACERINOX, S.A.

Position in the Board Directors	Classes of Board members	Name or corporate name of significant shareholder represented or that proposed his appointment	Committee which proposed the appointment	Primer y sucesivos nombramientos	Number of voting rights	Number of Indirect voting rights	% of total voting rights
Member of the Board	Proprietary & External	CORPORACIÓN FINANCIERA ALBA, S.A.	APPOINTMENT AND REMUNERATION COMMITTEE	2001-09-27 2002-06-19 2008-12-03	8.208	0	0,003%

Appointed to the Board by co-opting at the meeting of the Board of Directors of 27/09/2001, subsequently ratified by the Ordinary General Shareholders' Meeting of 19/06/2002