

ACS, Actividades de Construcción y Servicios, S.A.

**Spanish Stock Market Commission
Marqués de Villamagna, 3
28001 MADRID**

Madrid, February 25, 2010

Dear Gentlemen,

For the purposes established in Article 82 of the Spanish Securities Act 24/1988 and related provisions, please be informed of the following **Relevant Fact**:

As a result of the change in certain Articles of the Rules of the Board of Directors and at the proposal of the Appointment and Remuneration Committee, at its meeting held on the date hereof, the Board of Directors resolved to do the following: appoint the independent Board Member Mr. Miguel Roca Junyent as member of the Appointment and Remuneration Committee; thank him for his services and accept the resignation of the Chairman of this committee Mr. Pablo Vallbona Vadell, who shall continue to serve as a member of the Committee; and appoint the independent Board Member, Mr. José María Aguirre González as Chairman of this aforementioned Committee.

Following these resolutions, the Appointment and Remuneration Committee shall consist of the following Board Members:

Chairman:	Mr. José María Aguirre González
Members:	Mr. Javier Echenique Landiribar
	Mr. José María Loizaga Viguri
	Mr. Miguel Roca Junyent
	Mr. Pablo Vallbona Vadell
Secretary:	Mr. José Luis del Valle Pérez

Regards,

José Luis del Valle Pérez
Board Member, Secretary General