ACS, Actividades de Construcción y Servicios, S.A.

Comisión Nacional del Mercado de Valores Edison, 4 **28006 MADRID**

Madrid, 29 july 2019

Dear Sirs,

For the purpose established in in article 228 of the Consolidated Text of the Securities Market Law approved by Royal Legislative Decree 4/2015, of 23 October 2015, and as a continuation of the Relevant Facts of July 25 (No. 268315) and 26 of July 2018 (nº 268390), both on remuneration systems, I hereby disclose to you the following Significant Event:

The Board of Directors of ACS Actividades de Construcción y Servicios, S.A. in session held today, in use of the authorizations granted by the General Shareholders Meeting of the company held on April 28, 2015 and May 4, 2017, as a continuation of the agreement of this same Board of Directors of 25 July 2018 and after a favorable report from the Remuneration Committee held on the same date:

- 1.- He has learned that, as a result of the cancellations of certain beneficiaries due to the termination of their employment relationship, without having exercised the options granted to them, a total of 460,000 options have been available from the 2018 Options Plan Actions.
- 2.- It has proceeded to designate as new beneficiaries:

| INDUSTRIAL AREA | | |
|------------------------------|--------|---|
| Abel Sánchez Barradas | 60,000 | Director Internal Audit |
| | | |
| CONSTRUCTION AREA | | |
| Luis Miguel Viartola Laborda | 60,000 | Technical Director of G-Gravity |
| Alberto Laverón Simavilla | 20,000 | Director of Management Control Dragados |
| | | - |
| CORPORATION | | |
| Raquel Lomillos Martín | 20,000 | Director Internal Audit |

3.- It has reclassified from Group 3 to Group 2, with which, for each of the men mentioned below, the options on shares granted are increased by 40,000, to:

INDUSTRIAL AREA

| Miguel Angel Spínola Robles | Area Director Cobra |
|--|--------------------------------|
| Carlos Díaz Hidalgo | General Director ImesApi |
| Eugenio Gómez Cobra Production Area Director | |
| Bautista García | Cobra Production Area Director |

Sincerely,

José Luis del Valle Pérez Board Member, Secretary General